



# Kyle Douglas

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## Interests

### Media Technolgies

Streaming, Quality, Latency, Codecs, Players

### Agriculture and IOT

Goats, Tracking, IOT, AI, Coding

### Music

Streaming, Real-Time, Analog, Digital

## Profiles

🔗 [steelhead99x](#)

## Summary

Leader with 15+ years in consumer media technology, specializing in streaming platforms, live event broadcasting, and large-scale content delivery. 7 years at Paramount Plus leading engineering and operations teams, delivering innovative features that connect audiences with content they love.

## Experience

**Paramount** January 2024 - Present  
Sr. Director, Streaming & Video Operations Los Angeles

Lead global streaming/media ops for millions of daily viewers. Align engineering, operations, and creative workflows for scalable media capabilities.

**Paramount** Aug 2020 – Jan 2024  
Director I, Streaming Video Operations Burbank, CA

Directed 40+ engineers/ops specialists. Managed ingest and on-demand initiatives with real-time engagement, reduced failures, and improved reliability.

**Paramount / CBS** Jan 2018 – Aug 2020  
Manager, Video Operations Burbank, CA

Managed global streaming ops with 99.99% uptime. Executed platform migrations reducing costs and latency.

**Verizon Digital Media Services** Jan 2017 – Jan 2018  
Application Support Engineer Playa Vista, CA

**ESPN** Sep 2014 – Jan 2017  
Technical Operations Analyst

## Projects

**WatchESPN** 2014-2016

**Uplynk/Edgecast** 2016-2017

**CBS All Access** 2018-2022

**Paramount Plus** 2022-Current